

Role Categories	Holman Fenwick Willan LLP (London)
1. Role categories	
Full equity solicitor partners	31
Salaried or partial equity solicitor partners	40
Solicitor (not partner)	127
Other fee earning role	52
Role directly supporting a fee earner	53
Managerial role	53
IT/HR/other corporate services role	120
Barrister	
Chartered Legal Executive (Fellow)/ CILEx Practitioner	
Licensed Conveyancer	
Patent or Trade Mark Attorney	
Costs Lawyer	3
Notary	
Prefer not to say	
2. Which age category are you in?	
16 – 24	26
25 – 34	159
35 – 44	107
45 – 54	102
55 – 64	71
65+	14
Prefer not to say	
3. What is your sex?	
Male	246
Female	230
Other preferred description	2
Prefer not to say	1

4. Is the gender you identify with the same as your sex registered at birth?

Yes	354
No	3
Prefer not to say	7
Not stated	115

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	12
No	385
Prefer not to say	6
Not stated	76

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	2
Yes, limited a little	9
No	234
Prefer not to say	6
Not stated	228

7. What is your ethnic group?

Asian / Asian British 46

Bangladeshi	5
Chinese	8
Indian	19
Pakistani	9
Any other Asian background	3
Not stated	2

Black / Black British 11

African	6
Caribbean	2
Any other Black background	2
Not stated	1

Mixed / Multiple ethnic group 12

White and Asian	3
White and Black African	2
White and Black Caribbean	
Any other Mixed / Multiple ethnic background	6
Not stated	1

White	340
British / English / Welsh / Northern Irish / Scottish	209
Irish	2
Gypsy or Irish Traveller	1
Roma	
Any other White background	43
Not stated	85
Other ethnic group	7
Arab	2
Any other ethnic group	5
Prefer not to say	5
Prefer not to say	
Not stated	58

8. What is your religion or belief?

No religion or belief	150
Buddhist	1
Christian	179
Hindu	14
Jewish	6
Muslim	16
Sikh	
Any other religion or belief	3
Prefer not to say	26
Not stated	84

9. What is your sexual orientation?

Bi	3
Gay / Lesbian	8
Heterosexual	360
Other preferred description	1
Prefer not to say	20
Not stated	87

10. Which type of school did you attend for the most time between the ages of 11 and 16? If you changed schools, please base your answer on the last two years of your education.

State-run or state-funded school (selective on academic, faith or other grounds)	36
State-run or state-funded school (non-selective)	190

Independent / fee-paying school where I received no bursary or a bursary covering less than 90% of my tuition	77
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	4
Attended school outside the UK	45
Don't know / not sure	
Prefer not to say	16
Other	18
Not stated	93

11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

No, neither of my parents attended university	132
Yes, one or both of my parents attended university	69
Don't know / not sure	
Prefer not to say	14
Not stated	264

12. What was the occupation of your main household earner when you were about 14?

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	47
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	28
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	3
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	15
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	4
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	3
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	1
Other, such as: retired / this question does not apply to me / I don't know	10

Prefer not to say	3
Not stated	365

13. Are you a primary carer for a child or children under 18?

Yes	105
No	269
Prefer not to say	7
Not stated	98

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	334
Yes, 1 - 19 hours a week	21
Yes, 20 - 49 hours a week	2
Yes, 50 or more hours a week	3
Prefer not to say	13
Not specified	106