



ROLE PROFILE

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| Job Title: | Associate / Senior Associate (4+ years PQE) |
| Group: | Shipping (Litigation) |
| Job Location: | London |
| Contract Type: | Permanent |

The Firm

HFW is a global law firm with deep, sector-focused expertise. We have over 600 lawyers working across the Americas, Europe, the Middle East, Asia, and Australia. We take a progressive approach to our roles in commercial business – thinking creatively and pragmatically to support our clients.

Whether we are solving complex issues within the construction, aviation, or shipping industries, or providing advice across insurance, commodities, and energy we are specialist lawyers here to add value to our clients. We think about the commercial solution first, and then underpin our advice with a solid foundation of legal expertise.

Our core values are being entrepreneurial, creative, and collaborative.

The Department

Our Shipping lawyers provide a comprehensive service to the global maritime business community. We have over 200 lawyers and 13 Master Mariners worldwide, specialising in maritime law, reflecting our long involvement in this field.

Our maritime lawyers have a sound understanding of how the market works across dry shipping, admiralty and crisis management, and transactional work. We represent the full spectrum of those involved in the industry, including shipowners and charterers, P&I Clubs, banks, international agencies, shipyards, marine insurance underwriters, governments, and brokers.

In London, we are a team of 27 Partners, 47 Associates, and 9 Trainees.

The Role

We have an exciting opportunity for a Shipping Associate (litigation) to join our London team. The role will encompass a broad mix of dry shipping and contract advisory work including disputes under charterparties, bills of lading, ship sale contracts, shipbuilding contracts and sale of goods contracts with an opportunity to also undertake some admiralty work. The focus will be on contentious work but there will also be regular advisory/non contentious elements.

Key Skills & Experience Required

- Qualified lawyer with approximately 4 years' PQE and upwards (applications from more junior lawyers to senior associates will be considered)
- You will have a strong academic background, including a 2:1 at degree level or equivalent.
- You will have proven experience of high-quality fee earning, undertaking litigation and advisory work gained from within a strong commercial practice.
- Some experience of Shipping litigation is essential, including experience on disputes arising under charterparties.
- You will be used to taking on a high degree of responsibility for the cases that you work on.



- You will have excellent drafting skills
- You will be motivated, enthusiastic and able to thrive in a fast-paced working environment
- You will relish client contact, with strong business development and client engagement skills
- You will also be expected to play an active role in practice and business development, including writing articles and briefings for HFW publications / clients.
- International travel may be required

Additional Information

Kindly note that this role profile is not contractual. It will be reviewed periodically and may be amended or altered to meet the needs of the firm.

HFW aims to ensure equality of opportunity and we are actively working towards improving the diversity of our staff. All applications will be considered only on merit and the applicant's suitability to meet the requirements of the role.

HFW collects and processes personal data relating to job applicants to manage its recruitment process. The firm is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. For information on how the firm will process your data, please click [here](#) to view our Privacy Notice, under the section "What we collect and how we use it".

February 2024