



# ROLE PROFILE

<b>Job Title:</b>	Senior Associate
<b>Group:</b>	Shipping (Sustainable Maritime Legal Transport practice)
<b>Job Location:</b>	London
<b>Contract Type:</b>	Permanent

## The Firm

HFW is a global law firm with deep, sector-focused expertise. We have over 600 lawyers working across the Americas, Europe, the Middle East, Asia and Australia. We take a progressive approach to our roles in commercial business – thinking creatively and pragmatically to support our clients.

Whether we are solving complex issues within the construction, aviation or shipping industries, or providing advice across insurance, commodities and energy we are specialist lawyers here to add value to our clients. We think about the commercial solution first, and then underpin our advice with a solid foundation of legal expertise.

Our core values are being entrepreneurial, creative and collaborative.

## The Department

Our Shipping lawyers provide a comprehensive service to the global maritime business community. We have over 200 lawyers and 13 Master Mariners worldwide, specialising in maritime law, reflecting our long involvement in this field. In London, we are a team of 27 Partners, 47 Associates, and 9 Trainees.

Our maritime lawyers have a sound understanding of how the market works across dry shipping, admiralty and crisis management, and transactional work. We represent the full spectrum of those involved in the industry, including shipowners and charterers, P&I Clubs, banks, international agencies, shipyards, marine insurance underwriters, governments and brokers.

Within the Shipping group, we are growing our market-leading Sustainable Maritime Legal Transport practice, which involves both decarbonisation and low carbon/net zero emission fuels and sustainable (ESG) practices. Our team is experienced in dealing with international maritime environmental compliance and regulatory issues, including those relating to MARPOL (air pollution, energy efficiency and low carbon fuels), sustainability, decarbonisation, emissions trading and renewable energy. This is an opportunity to join this practice as part of a dynamic and forward-thinking team, delivering on solutions for clients in a cross-sectoral and evolving maritime industry.

## The Role

This role is primarily to work within the Sustainable Maritime Legal Transport practice inside the London Shipping group. The right candidate will have at least 6 years' experience in the maritime and transport sector, advising on physical transport contracts and disputes arising therefrom. The role will involve advising clients across the entire physical transport chain in the green and sustainable maritime space, with a focus on maritime (air pollution) regulations and environmental compliance, decarbonisation, ESG, alternative and sustainable maritime fuels and technologies/solutions. Experience in, or a desire to commit to this specialism, is preferred. The candidate may also be required to support cases that involve commercial shipping litigation.



### **Key Skills & Experience Required**

- Qualified lawyer with approximately 6 years' PQE, currently operating at Senior Associate level or equivalent, with responsibility for managing others
- Knowledge and experience of advising on physical transport contracts (charterparties, bills of lading, contracts of affreightment, sale contracts, ship management agreements etc) and handling disputes in the English High Court and arbitration
- Knowledge and experience dealing with global (MARPOL) and regional regulations (EU Fit for 55) impacting the maritime sector (desired)
- Knowledge and experience of advising on fuel / bunker disputes (desired)
- You will have excellent drafting skills
- You will be used to taking on a high degree of responsibility for the cases that you work on
- You will be motivated, enthusiastic and able to thrive in a fast-paced working environment
- You will relish client contact, with strong business development and client engagement skills
- You will also be expected to play an active role in practice and business development, including writing articles and briefings for HFW publications / clients in relation to the Sustainable Maritime Legal Transport practice
- International travel may be required

### **Additional Information**

Kindly note that this role profile is not contractual. It will be reviewed periodically and may be amended or altered to meet the needs of the firm.

HFW aims to ensure equality of opportunity and we are actively working towards improving the diversity of our staff. All applications will be considered only on merit and the applicant's suitability to meet the requirements of the role.

HFW collects and processes personal data relating to job applicants to manage its recruitment process. The firm is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. For information on how the firm will process your data, please click [here](#) to view our Privacy Notice, under the section "What we collect and how we use it".

**September 2023**