



ROLE PROFILE

Role Title:	Associate
Reporting to:	Adam Topping – Partner
Level	Associate
Job Location:	London
Contract Type:	Full-Time, Permanent
Salary:	Competitive

The Firm

HFW is a global law firm with deep, sector-focused expertise. We have over 600 lawyers working across the Americas, Europe, the Middle East, Asia and Australia. We take a progressive approach to our roles in commercial business – thinking creatively and pragmatically to support our clients.

Entrepreneurial. Creative. Collaborative.

The Department

Our Commodities group acts across the spectrum of the international sale of goods, including soft commodities, oil and gas, coal and steel, and non ferrous and precious metals. We also offer derivatives expertise and comprehensive regulatory advice across commodities and other asset classes. We advise and represent clients in their related freight business. Our worldwide clients include multinational energy and chemical companies, commodity merchants and trading houses, utilities, trade finance banks, governments and their agencies, brokers, insurers and trade associations.

Our focus is on assisting our clients to finance, develop and grow their businesses, to guard against risks, to help them to seek access to new markets, to deal with fast-changing international regulations and to assist them to resolve disputes.

We advise on the following areas:

- Physical Commodities Trading
- Structured Transactions and Derivatives
- Exchanges, Clearing, and Digital Trading Platforms
- Power, Gas and LNG
- Renewables and carbon products
- Precious and Base Metals
- Oil & Gas
- Soft Commodities
- Freight and FFAs
- Commodities Regulation
- Financial Services Regulation
- Licensing and Authorisation
- Trade Finance
- Global Investigations and Enforcement

The Role

This job will sit within our London team, which totals 14 Partners, 25 Associates, and 6 Trainees. This job holder will work predominantly with 2 Partners, 1 consultant and a team of 3 Associates.

The role will involve advising on financial services and commodities market regulation applicable to a range of market participants, as well as commodities transactions, with a particular focus on power, gas, LNG and

carbon, and related derivatives advice. The work will be international in nature, advising UK and international clients on the full spectrum of regulatory issues applicable to them in connection with their UK and European activities.

This role contains excellent opportunities for long term career progression in an expanding and market leading global commodities practice.

Key Skills & Experience Required

- You will have at least 4 years' broad transactional and regulatory commodities experience, gained from within a strong commercial practice. Power, gas and carbon experience, as well as derivatives and wider financial services experience, is preferable.
- You will be motivated, enthusiastic and able to thrive in a fast-paced working environment.
- You will relish client contact, demonstrate a strong desire to produce excellent client service and evidence ability to build profitable client relationships
- International travel will be required.
- You will have an excellent academic background, including a 2:1 or above at degree level or equivalent.

Additional Information

Kindly note that this role profile is not contractual. It will be reviewed periodically and may be amended or altered to meet the needs of the firm.

HFW aims to ensure equality of opportunity and we are actively working towards improving the diversity of our staff. All applications will be considered only on merit and the applicant's suitability to meet the requirements of the role.

HFW collects and processes personal data relating to job applicants to manage its recruitment process. The firm is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. For information on how the firm will process your data, please see our Privacy Notice on our website (www.hfw.com/Privacy-Notice), in the section "What we collect and how we use it".